

LADIES VS. LUST COMMUNITY GUIDELINES & CODE OF CONDUCT

1. Why These Guidelines Exist

Ladies vs. Lust is intentionally designed to be a different kind of community.

This is a space for women and LGBTQ+ members to talk honestly about ambition, business, careers, relationships, boundaries, sexuality, power dynamics, professional experiences, personal growth, and the ways sexualization and manipulation can affect opportunities.

Being that some of these conversations can be vulnerable, personal, controversial, or emotionally charged, the community requires a higher standard of conduct than simply “be nice.” These guidelines exist to protect the people participating in these conversations and to make it possible for members to speak honestly without fear of harassment, humiliation, retaliation, or targeted hostility.

By joining, participating in, or accessing Ladies vs. Lust, you agree to follow these Community Guidelines, the Community Promise, and any applicable Terms and Conditions.

2. Respect Is the Baseline

You are allowed to disagree. You are allowed to question an idea. You are allowed to have a different opinion, perspective, background, belief system, or lived experience.

You are not allowed to use disagreement as an excuse to attack, humiliate, threaten, intimidate, or dehumanize another member. Challenge ideas. Do not attack people.

Assume that other members are human beings deserving of dignity, even when you strongly disagree with them.

3. No Harassment, Bullying, or Targeted Hostility

Harassment is not limited to obvious insults.

Repeated unwanted contact, mocking, intimidation, humiliation, dogpiling, hostile responses, unwanted sexual attention, threatening behavior, deliberately provoking another member, encouraging others to target someone, or repeatedly attempting to make another member uncomfortable may constitute harassment.

A behavior does not become acceptable simply because it was described as a joke. Targeting another member because they established a boundary, disagreed with you, reported conduct, or chose not to engage with you is also prohibited.

4. No Discrimination or Hate Speech

Ladies vs. Lust does not permit discrimination, hate speech, or dehumanizing language directed toward individuals or groups based on characteristics including race, ethnicity, nationality, religion or faith, disability, age, sex, sexual orientation, gender identity or expression, or other protected or personal characteristics.

Slurs, stereotypes intended to demean, calls for exclusion or harm, and language designed to portray a group as inherently inferior or deserving of mistreatment are prohibited.

This community is intentionally LGBTQ+ inclusive. Homophobia and transphobia are not acceptable forms of “debate.”

5. No Sexual Harassment or Sexualization of Members

Ladies vs. Lust exists in part because women should not have to navigate sexualization as a condition of professional or personal opportunity. That standard applies inside this community.

Do not sexually proposition, flirt with, pursue, objectify, fetishize, pressure, or make unwanted sexual comments toward another member.

Do not make comments about another member's body, sexual history, attractiveness, sexuality, or presumed availability when those comments are unwanted or inappropriate to the context.

Do not use private messages to circumvent a boundary that someone has established publicly.

A member's participation in a conversation, friendliness, appearance, or personal disclosure does not constitute consent to romantic or sexual attention.

6. Respect Professional and Personal Boundaries

Members are encouraged to practice clear boundaries here.

If someone says no, stop. If someone does not respond, do not repeatedly pursue them. If someone asks you not to contact them privately, respect that request.

If someone establishes a professional boundary, do not attempt to turn that relationship into a personal, romantic, or sexual interaction without clear and mutual consent.

Access to another member is not an entitlement.

Participation in the community does not create an obligation for anyone to provide friendship, networking, mentorship, business opportunities, emotional labor, personal contact information, or romantic or sexual attention.

7. Protect Member Privacy

What someone shares inside Ladies vs. Lust may be personal, vulnerable, or confidential.

Do not share another member's private information outside the community without their permission.

Do not post or distribute another member's name, contact information, social media accounts, workplace information, photographs, screenshots, private messages, or other identifying information for the purpose of exposing, embarrassing, targeting, or contacting them.

Do not attempt to identify someone who has chosen to participate anonymously.

Do not use information learned inside the community to locate, monitor, contact, confront, or retaliate against another member outside the community.

8. Screenshots, Recording, and Redistribution

Members should treat community conversations as private.

Do not screenshot, screen-record, photograph, copy, reproduce, redistribute, publish, or otherwise share another member's contributions outside the community without permission.

This applies to posts, forum discussions, threads, messages, stories, conversations, educational content, and other community materials where redistribution would compromise member privacy or violate community expectations.

Members should understand that technological limitations may mean no digital platform can guarantee that content cannot be captured or redistributed. The community's expectation remains clear: **do not capture or redistribute other members' content without permission.**

9. Anonymous Stories and Sensitive Experiences

Ladies vs. Lust may provide opportunities for members to submit stories anonymously for educational content, discussions, or live community events.

Anonymity does not mean that stories can be used without authorization.

Stories submitted for community use may only be used in accordance with the terms presented at the time of submission.

Do not attempt to identify the person behind an anonymous story. Do not publicly speculate about who submitted an anonymous story. Do not contact or confront someone because you believe you recognize their experience.

10. No Retaliation

Retaliation against someone for establishing a boundary, reporting misconduct, participating in an investigation, assisting another member, or communicating a concern is prohibited.

This includes threats, harassment, intimidation, exclusion campaigns, public shaming, private-message attacks, attempts to damage someone's reputation, or attempts to interfere with someone's employment, business, relationships, or participation in the community.

You do not have to agree with a report or moderation decision to disagree respectfully.

11. Keep the Community About the Community

Ladies vs. Lust is not a dating service, pickup space, prospecting database, or place to collect personal access to women. Do not join the community primarily to pursue, monitor, debate, challenge, sexualize, recruit, manipulate, or interfere with its intended members. Do not use member information for unsolicited marketing, sales outreach, recruitment, political campaigning, fundraising, or other solicitation without appropriate permission.

Networking is welcome when it is genuine, relevant, and respectful. Using networking as a pretext for unwanted personal or sexual access is not.

12. No Unsolicited Promotion or Spam

Members may not use the community to repeatedly promote products, services, businesses, affiliate links, events, communities, courses, social accounts, or other commercial interests without permission.

Where designated promotional spaces exist, use them appropriately and follow the rules of that space. Do not repeatedly DM members with unsolicited offers.

13. Share Experiences Without Presenting Yourself as the Authority on Someone Else's Life

Members are encouraged to share experiences, lessons, opinions, and perspectives. However, your personal experience does not automatically make it a universal truth.

Avoid telling another member what they “must” do, what they “should have” done, or what their experience “really” means. Especially in conversations involving trauma, relationships, sexuality, business, careers, or personal safety, remember that you may not have the complete context. Offer perspective without taking ownership of another person's story.

14. No Doxxing or Investigative Behavior

Do not attempt to uncover, expose, investigate, track, or publish private information about another member.

Do not search for someone's employer, home, family members, personal accounts, phone number, or other identifying information for the purpose of contacting, confronting, embarrassing, monitoring, or intimidating them.

Do not encourage other members to do so.

15. No Threats or Encouragement of Harm

Threats of violence, encouragement of violence, credible threats of harm, or content intended to facilitate harm toward another person are prohibited.

Members should contact appropriate emergency or professional resources when immediate safety concerns exist. Ladies vs. Lust is a community, not an emergency response service.

16. Content Boundaries

Some conversations in Ladies vs. Lust may involve sexuality, harassment, manipulation, discrimination, relationships, workplace experiences, or other sensitive subjects. Discuss these topics thoughtfully and within the designated spaces.

Do not post graphic sexual content, pornography, excessively graphic descriptions of violence, or content intended primarily to shock, arouse, humiliate, or provoke other members.

When discussing a sensitive personal experience, use discretion and consider whether the level of detail is necessary to contribute meaningfully to the conversation.

17. Do Not Weaponize the Community

Do not use Ladies vs. Lust to build a case against another member, recruit people into a personal conflict, organize harassment, expose someone publicly, retaliate against an ex-partner, coworker, client, employer, or acquaintance, or coordinate actions against an individual or organization.

This community is for education, connection, reflection, growth, and empowerment; not digital vigilantism.

18. Respect the Difference Between Accountability and Public Shaming

Accountability is welcome. Public humiliation is not.

Members may discuss harmful behaviors and share lessons from their experiences. However, the community should not become a place where members encourage one another to destroy someone's reputation, identify private individuals, or pursue retaliation.

We can name patterns without creating mobs. We can learn from experiences without turning this community into an instrument of revenge.

19. Moderation and Enforcement

Ladies vs. Lust reserves the right to moderate content and member behavior in order to protect the community.

Depending on the nature and severity of the conduct, moderation actions may include:

- Removal or editing of content.
- A private or public reminder of community standards.
- A warning.
- Temporary restriction from specific channels or features.
- Temporary suspension from the community.
- Removal from the community.
- Permanent ban from returning.
- Escalation to appropriate authorities or platforms when circumstances warrant.

Serious violations may result in immediate removal without a prior warning.

Moderators may consider the nature of the conduct, severity, frequency, context, intent, impact, and whether there is a pattern of behavior when determining an appropriate response.

20. No Right to Continued Membership

Membership in Ladies vs. Lust is a privilege, not an entitlement.

The community reserves the right to remove individuals whose conduct is inconsistent with the Community Promise or Community Guidelines.

A member who is removed for violating community standards may be permanently prohibited from returning. Creating another account, using another person's account, attempting to re-enter through an invitation, or otherwise circumventing a removal decision is prohibited.

21. Reporting Concerns

If you experience or witness behavior that may violate these guidelines, report it through the designated reporting process.

When possible, provide enough information for the moderation team to understand what happened, including relevant messages, usernames, dates, channels, or other context.

Do not publicly investigate or confront another member on behalf of the moderation team.

Reports will be handled as thoughtfully and discreetly as reasonably possible.

False reports made intentionally to harass, retaliate against, or maliciously target another member may themselves constitute a violation of these guidelines.

22. Moderators Are Human

Moderators are responsible for helping maintain the health and safety of the community. They are not expected to be available at all times, and they cannot guarantee that every violation will be immediately detected.

Moderation decisions may not always be perfect. Members are expected to communicate concerns respectfully and allow moderators to investigate situations rather than attempting to resolve serious disputes through public conflict.

23. This Is a Community, Not a Substitute for Professional Services

Ladies vs. Lust is a community for education, connection, discussion, reflection, and empowerment.

Community discussions, resources, opinions, and member experiences should not automatically be treated as professional legal, medical, mental-health, financial, employment, or other professional advice.

When a situation requires professional assistance, members should seek an appropriately qualified professional.

24. By Joining, You Agree

By joining and participating in Ladies vs. Lust, you acknowledge that you have read and agree to follow the Community Promise and Community Guidelines.

You agree to contribute to an environment where people can be ambitious, vulnerable, different, imperfect, and fully themselves.

You agree to respect boundaries.

You agree to protect member privacy.

You agree not to use this community to harass, sexualize, manipulate, retaliate against, or target other members.

You agree that disagreement does not give you permission to dehumanize another person.

You understand that violating these standards may result in the loss of access to the community.

Ladies vs. Lust exists because we believe women should not have to sacrifice their dignity, boundaries, safety, or authenticity to pursue success.

Help us protect that.